

East Granby Public Schools
Budget Edition – Fiscal Year 2018-2019

Vision/Mission Statement

East Granby Public Schools is a student centered organization that empowers learners to develop as critical thinkers who nimbly innovate and create, demonstrate intellectual acuity and mindfulness, and hone artistic sensibility and global acumen.

Our **mission** in the East Granby Public Schools is to create high impact learning opportunities, implement educational programs that integrate and support diverse teaching and learning strategies, stimulate personal growth, and promote the development of *Technologically* and *Intellectually Agile Learners*.

East Granby Public Schools Accolades

- Elementary Schools - District of Distinction in CT. Invention Convention
- R. D. Seymour School – 2018 School of Distinction for performance on SBAC
- R. D. Seymour School Odyssey of the Mind State Champions and 3rd place finish in World Competition
- Middle School Students – 7 years winners in DAR Essay Contest – highest number of participants in CT Invention Convention
- Middle School Students win top honors in the 2016 University of Connecticut Student Writers Contest
- East Granby Middle School – 2018 2nd Place winner in the state Odyssey of the Mind Competition
- EGHS – 2017 US News & World Report – Gold Medal – Best High School #3 in Connecticut
- EGHS – 2016 Ranked Top 10 High Schools in CT for statewide testing
- EGHS – 2016 Ranked #6 Advance Placement participation, #12 in performance in the state of Connecticut
- EGHS – 2016 Science CAPT #1 DRG D
- EGHS – 2016 SAT English Language Arts #1 in DRG D
- EGHS – 2013 and 2014 Excelling School of Distinction
- EGHS – 2015 School of Distinction (1 of only 5 high schools on the state list)
- EGPS – 2013 14 Best Bang for the Buck School District
- East Granby - Top 5 small town for education – 2013 (CT magazine)
- EGHS – 2014 and 2015 AP Honor Roll
- EGHS - 2017 Newsweek Top 250 High School
- Students at EGHS consistently outperform DRG D peers on state assessments
- EGPS – Student Support Services meets all SPED indicators each year
- Pre-School enrollment has increased, expanded to three classrooms
- District Administration Journal - District of Distinction for Fifth Year Associates in Science degree program

Carl D. Allgrove
Elementary



R.D. Seymour
Elementary
School



East Granby
Middle School



East Granby High
School



Budget Message

“The community public schools are the greatest discovery – and the cornerstone – of our democratic society.” – Horace Mann

The high performing East Granby Public Schools are the cornerstone of East Granby.

On Tuesday, April 17, 2018 at its special meeting, the East Granby Board of Finance directed the East Granby Board of Education to prepare and present a 1.74% (increase of \$283,875) at the Town Meeting scheduled for April 24, 2018. The Board of Education (BOE) had previously shared information about its endorsed 2.38% budget with the Board of Finance. BOE members explained revenue and expenditures as anticipated to continue to support the school district in providing a rigorous and comprehensive education program that will ensure that East Granby students develop as technologically and intellectually agile learners in 2018-2019.

The members of the East Granby Public Schools learning community continue to demonstrate high levels of performance in each of the four efficiently functioning schools. East Granby students attend classes at Carl D. Allgrove Elementary School and R. D. Seymour Elementary School. Students attending East Granby Middle School engage in the learning process in instructional and community spaces with students at the East Granby High School where there is one small gymnasium, one regulation size gymnasium, one auditorium, a single art room, a family and consumer Science area, a Manufacturing, Engineering and Technology area, a single band room and chorus room, and a library media center. Classroom sizes at the high school vary in square footage and thus also vary in seating capacity accommodating our stable enrollment of students each year. Our growing pre-school is an exemplar in the state of Connecticut and our enrollment of CHOICE students continues year over year. All members of our school community utilize the facilities to engage in meaningful learning experiences that result in high achievement and demonstrable prowess in interscholastic pursuits.

We appreciate and expend with great care the resources the town allocates to enable us to continue to provide high quality educational programs for the student population in East Granby’s schools, and we are extremely proud of the sustained high quality of the school system that is the pride of the Town of East Granby. Each year we endeavor to accelerate our momentum as we introduce and institutionalize 21st century authentic educational experiences in a robust academic program that will be attractive to aspiring learners and new residents. We continue to value our assets and expand partnerships with the business community and higher education to ensure that our students graduate from the East Granby Public Schools with meaningful credentials earned while participating in our high quality educational program.

In the last 18 months, the Board of Education negotiated contracts with the administrators (EGAA) bargaining unit. The Board of Education and the administrators negotiated in good faith and ended the negotiating process with an approved contract. Every effort was made to produce responsible contracts that would not overwhelm our operating costs. For example, administrators accepted a less expensive benefit plan.

In the East Granby Public Schools, educators work diligently to ensure implementation of research supported best practices to engage students in rigorous and relevant course work and authentic learning experiences in an efficient manner, and capitalizing on every opportunity to realize efficiencies in our operations. As reflected in discussions in the Shared Resources Committee, we collaborate with the town to be sure that we are not duplicating and that we are taking advantage of opportunities to share resources. Our continuing efforts to realize efficiencies include the following:

- Re-negotiating new contracts with vendors, taking advantage of collaborative opportunities for, professional development, special education services, and cooperative purchasing;

Budget Message

- Pursuit of additional grant funding where eligible;
- Participation in regional arrangements with the Education Resource Collaborative, Farmington Valley Diagnostic Center and Capital Region Education Council to take advantage of group purchasing for services and resources;
- Shared transportation for students participating in Vo-Ag and Vo-Technical programs;
- Expansion of partnerships with higher education to support the academic program and create educational experiences for students;
- Participation with state supported programs such as Auer Farms to engage students in authentic learning experiences;
- Combined purchasing with the town and other districts;
- Continuing a comprehensive full preventative maintenance plan for mechanical systems, and;
- Upgrading the infrastructure in the schools to achieve operating efficiencies and safety.

The Board of Education's annual operating budget expenditures support the basic educational goals and programs in all four district schools. Our district's goals are to provide high quality educational experiences that prepare students to achieve at high levels in each grade, be competitive, college and career and workforce ready, and successful in their future endeavors. We are working within restrained budgets to maintain the integrity of the educational program and meet the diverse needs of all learners. Student performance continues to improve while we judiciously and creatively utilize the allocated funds. Grants and school-community partnerships continue to provide critical resources to support and enhance the curriculum, and provide academic intervention to students in need.

We invite you to join the conversation to secure an appropriate level of funding so the East Granby Public Schools can continue to provide learning experiences of the highest quality. The community must continue to be proud of its public schools. As a community we are concerned about the future of our children and of our society.

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The high performing East Granby Public Schools are the cornerstone of East Granby.

On April 24, 2018, the Board of Education will present the 2018-2019 budget at the Town Meeting.

The Board of Selectmen will set the date and time for the referendum at the Town Meeting. *The Board of Education has no opportunity to advocate for the budget after the referendum date is set. Therefore, it is imperative that you engage in the process well before that date. Official Board of Education documents are posted on line at the official district website www.eastgranby.k12.ct.us.* Thank you for the many ways you have supported the students and expressed your appreciation for the effectiveness of the total educational program.

Christine F. A. S. Mahoney, Ed. D.

Superintendent of Schools

2018-2019 Board of Education Budget 1.74%

EAST GRANBY BOARD OF EDUCATION					
		PROPOSED	CURRENT YEAR		
		2018 - 2019	2017 - 2018	Inc(Decr) \$	Inc(Dec) %
1.74%	Description	Budget	Budget	17-18 Budget	17-18 Budget
111	Certified Salaries	7,992,761	7,835,085	157,677	2.01%
112	Non Certified Salaries	1,535,067	1,463,595	71,472	4.88%
121	Certified Salaries-Substitutes	124,279	124,279	0	0.00%
122	Non Certified Salaries-Substitutes	7,500	7,500	0	0.00%
125	Certified Substitutes - Contracted	19,110	19,110	0	0.00%
131	Other Salaries	229,397	217,169	12,228	5.63%
210	Group Health & Life Insurance	2,417,854	2,362,450	55,404	2.35%
220	Employer FICA	106,800	105,263	1,538	1.46%
221	Employer Medicare	144,430	140,186	4,244	3.03%
230	Employer Pension	69,398	66,551	2,847	4.28%
250	Unemployment	10,000	27,722	(17,722)	-63.93%
260	Workers Compensation	105,631	107,027	(1,396)	-1.30%
320	Professional Development	69,000	69,000	0	0.00%
322	Assessment Services	750	1,050	(300)	-28.57%
330	Professional Services	387,606	381,252	6,354	1.67%
340	Data Processing Services	30,119	30,119	0	0.00%
411	Water / Sewage	26,400	24,950	1,450	5.81%
421	Rubbish Removal	11,791	10,800	991	9.18%
430	Contracted Maintenance Services	185,820	178,544	7,276	4.08%
435	Repairs to Buildings	53,200	53,200	0	0.00%
510	Pupil Transportation	886,407	865,931	20,476	2.36%
520	Property Insurance	30,224	29,373	852	2.90%
521	Liability Insurance	34,637	30,102	4,536	15.07%
523	Errors & Omissions Insurance	20,335	19,765	570	2.88%
530	Telephone and Internet	39,432	38,867	565	1.45%
531	Postage	9,775	9,925	(150)	-1.51%
540	Advertising	1,000	1,000	0	0.00%
550	Job Printing & Binding	9,345	10,254	(909)	-8.86%
561	Public School Tuition	255,247	345,764	(90,517)	-26.18%
563	Private School Tuition	812,049	846,046	(33,997)	-4.02%
580	Travel & Conferences	11,102	11,745	(643)	-5.48%
582	Field Trips	3,315	2,500	815	32.60%
610	Instructional Supplies	108,644	81,298	27,346	33.64%
612	Custodial Supplies	30,250	30,250	0	0.00%
621	Natural Gas	25,500	25,500	0	0.00%
622	Electricity	338,756	311,118	27,638	8.88%
623	Propane Gas	525	525	0	0.00%
624	Heating Oil	97,850	97,850	(0)	0.00%
640	Books/Textbooks/Workbooks	87,612	82,569	5,043	6.11%
643	Subscriptions/Licenses	146,584	145,962	622	0.43%
730	Equipment	35,636	15,062	20,574	136.60%
810	Memberships & Special Programs	58,858	59,866	(1,007)	-1.68%
811	Legal Expenses	30,000	30,000	0	0.00%
	Total Expenditures	16,600,000	16,316,125	283,875	

2018-2019 Board of Education Budget 1.74%

2018-2019 BOARD OF EDUCATION PROPOSED 1.74% BUDGET			IMPACT	CHANGE OVER CURRENT YEAR
111	Certified Salaries	Increases based on negotiated contracts. Teachers GWI .75% 1.75%, plus Step Administrators 1.75%, 4 retirements, 9 Lane changes, Reduction of 3 FTE	157,677	2.01%
112	Non Certified Salaries	Step plus 1.70% GWI	71,472	4.88%
121/125	Certified Salaries-Substitutes	No increase	0	0.00%
122	Non Certified Salaries-Substitutes	No increase	0	0.00%
131	Other Salaries	Appendix E-Coaching, Activities and Curriculum Stipends. Additional Tutoring for homebound students	12,228	5.63%
210	Group Health & Life Insurance	Percentage of increase supplied by our insurance consultant 6.5% for CTCare. Anthem 6.5%, Dental 4%.	55,404	2.35%
220/221	Employer FICA & Medicare	Based on salary adjustments	5,781	4.49%
230	Employer Pension	Based on salary adjustments	2,847	4.28%
250	Unemployment	Decreased based on actual usage RISK due to potential layoffs	(17,722)	-63.93%
260	Worker's Compensation	Based on actual premiums, salary increases and estimate of 7% increase	(1,396)	-1.30%
320	Professional Development	No Increase	0	0.00%
	Instructional Program Improvement			
322	Services	Minimal decrease based on actual	(300)	-28.57%
330	Professional Services	Audit increase of \$1,000, Nursing services, Actuarial Reports	6,354	1.67%
340	Data Processing Services	No increase	0	0.00%
411	Water/Sewage	Increase based on usage	1,450	5.81%
421	Rubbish Removal	Increase based on usage	991	9.18%
430	Contracted Maintenance Services	Phone Maint Contract, Copier usage, Piano tunings	7,276	4.08%
435	Building Repair	No Increase	0	0.00%
440	Rental-Gas Cylinders	No increase	0	0.00%
510	Pupil Transportation	5% contract increase and adjustment of out of district transportation	20,476	2.36%
520	Property Insurance	Actuals plus 7% renewal	852	2.90%
523	E&O Insurance	Actuals plus 7% renewal	570	2.88%
521	Liability Insurance	Actuals plus 7% renewal	4,536	15.07%
530	Telephone	Increase based on usage	565	1.45%
531	Postage	Decreased based on actual usage	(150)	-1.51%
540	Advertising	No Increase	0	0.00%
550	Job Printing & Binding	Decreased based on actual usage	(909)	-8.86%
561/563	Public & Private Tuition	Adjustment based on current population of out placed students and student I.E.P.	(124,514)	-30.20%
580	Travel & Conferences	Decreased based on actual usage	(643)	-5.48%
582	Field Trips	Minimal increase	815	32.60%
610	Instructional Supplies	Based on requested need	27,346	33.64%
612	Custodial Supplies	Flatlined due to budget constraints	0	0.00%
621	Natural Gas	No Increase	0	0.00%
622	Electricity	Increase based on usage. Going out to bid with Town in the fall of 2018	27,638	8.88%
623	Propane Gas	No Increase	0	0.00%
624	Heating Oil	47,700 @ \$2.05/gallon	(0)	0.00%
640	Books/Textbooks/Workbooks	Based on requested need	5,043	6.11%
643	Licenses & Subscriptions	Minimal increase based on vendors	622	0.43%
730	Equipment	Classroom Technology only Plant maintenance equip. eliminated due to budget constraints	20,574	136.60%
810	Memberships & Special Programs	Decreased based on actual usage	(1,007)	-1.68%
811	Legal Expenses	No Increase	0	0.00%
			283,875	

The 2018-2019 1.74% Budget

2018-2019 BOARD OF EDUCATION

2017-2018 Board of Education Budget is \$16,316,125. The Board of Finance has given us a directive of 1.74% or an additional \$283,875. The Board of Education has prepared a budget that reflects cost adjustments as well as risks affecting several line items:

THE 1.74% BUDGET INCLUDES

- ▶ All contractual obligations of the Administrative (1.75%), Certified (.75% to Steps 1-13, 1.75% Step 14) and non-certified (1.70%) unions included, 4 retirements, 9 lane changes, reduction of 3 FTE (Full Time Equivalents)
- ▶ Expected savings from contractual changes to insurance offerings. Anticipated Groups Health/Dental Insurance premium costs increases: 6.5% Anthem, 6.5% CTCare, and 4% Dental
- ▶ Anticipated increases of 7% for our Business Insurances and 7% for Worker's Compensation. Increased cost for Unemployment as a result of staffing changes
- ▶ Adjustments for known Special Education Tuition and Transportation costs
- ▶ Zero percent increase for Substitutes, Professional Development, Data Processing, Repairs to Buildings, Advertising, Custodial Supplies, Natural Gas, Propane Gas, Heating Oil, and Legal Expenses (10 line items)
- ▶ Reductions in Contracted Maintenance, Rental of Gas Cylinders, Postage, Travel & Conferences, Books/Textbooks/Workbooks, Unemployment, Worker's Compensation, Assessment Services, Postage, Job Printing and Binding, Public and Private School Tuition, Travel Conferences, Memberships and Special Programs

	Gross Amount
Contractual Salaries	\$9,908,114
Contractual Benefits	\$2,738,482
Business Insurance	\$ 200,828
Special Education Tuitions (Public & Private) Out-of-District	\$ 936,389
Magnet, Vocational & Technical Tuitions	\$ 130,907
Transportation	\$ 889,907
All Other Line Items	\$1,837,873
Total Request	\$16,642,500

East Granby Public Schools Grants 2017-2018

Grant	Duration	Grant Amount	Grant Used for
Individuals with Disabilities Education Act (IDEA)	7/1/2017-6/30/19	\$152,521	Funds and supports the education of students with special needs—paraprofessional salaries, special education teacher (part-time), technology and software to support students with reading disabilities
Individuals with Disabilities Education Act (IDEA) Preschool	7/1/2017-6/30/19	\$563	Supports Preschool students with special needs and parent workshops
Title I (2016-2018)	7/1/2017-6/30/19	\$58,416	Supports basic academic improvement programs – Literacy and Math Interventions, professional services, parent activities, early literacy
Title II (2016-2018)	7/1/2017-6/30/19	\$14,096	Teacher and principal training, teacher professional development, materials for teacher training
Title III	7/1/2017-6/30/18	\$964	English Language Acquisition and Language Enhancements – instructional materials for professional development for ELL tutors
Title IV	7/1/2017-6/30/2018	\$10,000	Student Support and Academic Enrichment
CHOICE Tuition	7/1/2017-6/30/18	\$418,000	Funds to support the educational program in East Granby Public Schools including curriculum personnel and academic support tutors, supplies and technology
CHOICE Academic and Social Support Grant (CASS)	7/1/2017-6/30/18	\$65,675	Academic and structured social supports for students
Carl Perkins Grant	Consortium	\$7,200	Supports Technology Education, Consumer Science and Business
Rockbestos	Annual	\$5,000	Supports equipment and instructional supplies
TOTAL	4.4% of E.G. Budget	\$732,435	
NOTE Two Year Grants—The amount shown is spent over the two years.			

East Granby Public Schools...

- 48% of East Granby Teachers are on the 2 highest steps in the teacher’s salary grid
- 89% of East Granby Teachers have a Master’s Degree or above
- The average experience of an East Granby Teacher is 7 years
- 33 East Granby students participate in magnet school programs, 6 in Bloomfield & Suffield Vo-Ag, and 4 in technical schools
- East Granby is in District Reference Group (DRG) B
- 2016-2017 Per Pupil Expenditure is \$17,798

INDICATORS OF EDUCATIONAL NEED















INDICATOR	OUR DISTRICT
Students eligible for free/reduced lunch	109
Students not fluent in English	12
Students identified as Gifted or Talented	5
Students receiving Special Ed and 504 services	160
Homeless	0
Juniors or Seniors working >16 hours per week	2

- ☞ Is one of the smallest Pre-K-12 districts in Connecticut
- ☞ **Instituted Connecticut’s First Fifth Year High School Associates in Science Degree program in Advanced Manufacturing Technology**
- ☞ Participates in the *College Now, and College Connections* programs
- ☞ Has a vibrant Family Resource Center that serves students in an Integrated Pre-School
- ☞ High School is #1 in DRG-D for percentage of students taking and succeeding in Advance Placement courses
- ☞ Offers Tech Prep, Business, and Articulated courses for college credit from Asnuntuck Community College
- ☞ Enrolls 48 CHOICE students
- ☞ **East Granby High School and R. D. Seymour School named “Schools of Distinction”**
- ☞ Collaborates with the town on projects and initiatives as appropriate
- ☞ Is a member of Farmington Valley Education Resource Collaborative (ERC)
- ☞ Collaborates with Windsor Locks to provide Adult Education
- ☞ **High school is recognized by the American Red Cross for successful blood drives**
- ☞ **High school yearly takes top honors in the Greater Hartford County Mathematics League**
- ☞ Has an award winning high school band
- ☞ **Has more than 70% of enrolled students on athletic teams**
- ☞ Has received SDE recognition for compliance with Special Education requirements

EGHS Class of 2017 College & University Acceptance and Attendance

	<p>Asnuntuck Community College Bay Path University Becker College Boston University Bryant University Central Connecticut State University Dean College</p>		
 	<p>Drexel University Eastern Connecticut State University Framingham State University George Washington University Hamilton College Johnson and Wales Keene State University La Sierra University Nichols College Portland State University Quinnipiac University Roger Williams University Royal Holloway, University of London Rutgers University Sacred Heart University St. John's University Stonehill College The College of New Jersey University of Connecticut University of Hartford University of New England University of New Hampshire University of Rhode Island University of Tennessee University of Vermont Westfield State University</p>		
			
 			
			
			
			
			
			
			

Giving Back to the Community

-  Carl Allgrove School's traditional Labors of Love project raised \$864.00 (December, 2017) which was used to purchase children's winter coats, hats, gloves, and scarves. The clothing items were donated to 'The Internal House' in Hartford and 'The Network Against Domestic Abuse' shelter in Enfield.
-  Carl Allgrove School promotes lifelong reading by inviting community members to read to students as part of the yearly "Readers are Leaders" activity.
-  Carl Allgrove School recognized the service, honor and bravery of Veterans from the East Granby community and our Allgrove families with an assembly and special classroom presentations for Veterans Day.
-  In the spring (2017), Carl Allgrove students participated in "Jump Rope for Hearts". Students raised \$6,570.00 which was donated to the American Heart Association.
-  At Halloween (2017), Carl Allgrove and R. D. Seymour students collected money for UNICEF.
-  In the spring, the children of Carl Allgrove School conducted the annual food drive to benefit the East Granby Food Pantry.
-  In response to the devastation caused by Hurricane Harvey in the fall of 2017, the children of Allgrove School conducted a fundraiser, which was called "Paws for Pets". The donation made to the Houston Humane Society totaled \$1,054.00
-  At the onset of this school year, R.D. Seymour School held two theme days to raise funds for hurricane victims. The theme days generated funds totaling \$625.21 which was sent to the American Red Cross in support of their ongoing effort to assist those affected in the storm-ravaged areas.
-  As part of our Leadership through Service Campaign in October, R.D. Seymour School held a Food Drive. This drive collected over 400 food items, which were donated to our local food pantry, Friend to Friend.
-  On Friday, December 8th, R.D. Seymour students participated in Connecticut Children's Medical Center PJ Day – in support of kids at CCMC who probably don their PJs much more than they would like to. Mrs. Iwanicki's students organized this event. The suggested donation for the luxury of remaining in your PJs for the day was \$1.00. Students, AND YES, *teachers* and *staff members* arrived on Friday in their warm fuzzies – literally, and in the process raised \$321.72 for this cause.
-  For a second year in a row, students in Mrs. O'Keefe's fifth grade class at R.D. Seymour School completed a month of fundraising to support Global Read Aloud Gives Back. This year's event raised money for Water for South Sudan, a program that supports the drilling of wells for desperately needed clean water in a tragically war torn nation. Mrs. O'Keefe and her students, with the help of several members of our school staff organized and promoted the fundraiser which culminated with a wildly popular and successful movie night. In the end she and her class were able to raise in one "night", a stunning \$657.25 for this life saving program – and with a wonderful time had by all.
-  This is certainly a tradition at R.D. Seymour School! Students participate in this annual fundraiser – scheduled this year in April - in support of the American Heart Association. R.D. Seymour's big heart has been demonstrated time and again by the sizeable donations raised by our community. Last year's event raised enough donations to place R.D. Seymour School THIRD in the state for

Giving Back to the Community

fundraising in 16-17. To date, our grand total for our annual participation in this program now exceeds \$81,000!!!

- 🏠 New this year, and just underway, is the Student Activities Council. The purpose of the Student Activities Council is to promote good citizenship and respect for all individuals in the school and community while involving students in sharing ideas that encourage school spirit and make R.D. Seymour Elementary School the best it can be. Council members will plan theme days, game days, dances and other fund raising events to improve our community. Fundraisers are currently being planned by our Student Activities Council.
- 🏠 The Middle School Language Arts department hosts an annual Poetry Café Night where friends and family enjoy original poetry written and delivered by 6th, 7th, and 8th graders.
- 🏠 "Top Turkey"- EGMS students continue to spearhead the Top Turkey food drive resulting in hundreds of food items, as well as monetary donations being collected for the East Granby Food Pantry. This year's drive was led by eighth graders.
- 🏠 A small group of 8th graders will join the senior citizens at the senior center for the third year in a row. After conversation and lunch, the 8th graders will share their original poetry.
- 🏠 This winter the students from East Granby Middle School conducted a food drive to benefit the East Granby Food Pantry.
- 🏠 East Granby Middle School students helped to organize and implement the annual Veterans Day Program. Students served as guides throughout the day and helped make the Veterans Day luncheon a success.
- 🏠 East Granby Middle School students are participating in the Atlantic Salmon Restoration Program by raising salmon eggs in the 8th grade science classroom. Baby fish will be released in the spring to stock Salmon Brook.
- 🏠 East Granby Middle School 8th grade students continue to spearhead and improve the school's recycling program. This year, the funds collected from recycled bottles will be donated again to charity. A grant was received in order to purchase recycling containers specifically designed for bottles and cans with a five cent deposit. The containers will be placed in the middle school and in the high school.
- 🏠 EGMS Student Council had a sports mob event in which all students attended an EGHS basketball game. They used their gate sales to go towards the "play4kay" cancer fundraising foundation.
- 🏠 8th grade students initiated a holiday giving tree and car wash to support a Texas Middle School as they begin to recover from Hurricane Harvey
- 🏠 Students signed a banner to support the community of Parkland, Florida following the school tragedy.
- 🏠 As part of their twenty hour community service requirement, East Granby High School students volunteered at a number of local organizations including: Hoops for Heart (with students at Seymour School), East Granby Parks and Recreation, The Hartford Project, New Horizon Village, Food Share in Hartford, St. Francis Hospital, Empty Bowls, Valley Brook Community Church, East Granby Little League, Experience Missions, Youth Action Council, Windsor Soccer Club, St. Joseph Church, St. Robert's Parish, Nourish My Soul, and Wreaths Across America. Each year, East Granby students provide several thousand hours of community service.
- 🏠 The East Granby High School Student Council organized a "giving tree" which donated mittens, hats, and gloves to local shelter.

Giving Back to the Community

- 🏠 East Granby High School Spanish students work with elementary students each spring as they study “Mariposas”. They also host a Senior Citizen Day each May, when local senior citizens are treated to a concert and luncheon at the school.
- 🏠 Each spring, the East Granby drama club puts on a show for the community.
- 🏠 Every Veterans Day, East Granby High School holds a ceremony in recognition of the veterans’ service and sacrifice, followed by guest speakers and a luncheon. Students also raised money to purchase a banner to support the Veterans that visited the school in November.
- 🏠 The East Granby High School band and choir perform each year at the East Granby Women’s Club “Winter Wonderland”.
- 🏠 The East Granby High School band performs each year at the Big E, Memorial Day Parade, Volunteer Recognition Ceremony, and graduation.
- 🏠 The band and chorus students have had several amazing concerts each year for the community which are free and open to the public.
- 🏠 East Granby High School also supports the East Granby Land Trust.
- 🏠 Each year, the students organize a blood drive to support the Red Cross.
- 🏠 Girls’ soccer organized a town-wide volunteer project featured on Fox 61 News where they helped with fall cleanup for seniors in East Granby.
- 🏠 National Honor Society and Student Council holds food drives each season.
- 🏠 EGHS students organize fundraisers for the Leukemia & Lymphoma Society.
- 🏠 EGHS National Honor Society provides peer tutoring and tutoring of elementary students.
- 🏠 The student council organized events throughout the year, including a “Socks for the Homeless” fundraiser, Thanksgiving Day food fundraiser for the Food Pantry, and a “Book Drive for Puerto Rico” to help repopulate destroyed libraries with books.
- 🏠 EGHS students tour area businesses to learn more about the manufacturing process and various roles and career opportunities in manufacturing. As part of the ILED21/UERP program this year, we participated with Joining Technologies for an experiential learning opportunity and had several community members, organizations and manufacturers including CBS Manufacturing, Barnes Aerospace and United Technology Aerospace Systems participate in our annual career fair to share opportunities in the technology and engineering fields.
- 🏠 East Granby High School is actively involved in the Bradley Regional Chamber of Commerce and partner with the Rotary Club and Farmington Valley Health District.
- 🏠 EGHS Future Business Leaders of America (FBLA) work in conjunction with Asnuntuck Community College and participate in the March of Dimes “March for Babies” at Rentschler Stadium. FBLA also partners with East Granby’s Friend to Friend thrift shop and the town’s Food Pantry.
- 🏠 National Honor Society (NHS) students held a hurricane drive and bake sale to raise money for the areas of the world that were impacted by the multiple hurricanes earlier this year.
- 🏠 Some members of NHS contributed their time helping out at the town’s public library as well as at Lions Club activities.

Achievements

Over the years, students in the East Granby Public Schools have met or exceeded performance expectations both in and out of the classroom, earning a respectable list of accolades that demonstrate their talents, academic and athletic prowess. Each subsequent year, the list of accomplishments grow, further demonstrating that the educators and learners in the East Granby learning community have embraced a learning culture grounded in expectations for high performance. The districts' students and schools have excelled in many different ways:

- ☞ The annual Carl Allgrove/R.D. Seymour Art Show is a community highlight each spring. Every student in both schools is represented at the show with several pieces of art work.
- ☞ Art Work from the students at Carl Allgrove and R.D. Seymour Schools was proudly displayed in the CT Culture Gallery showcases at the Bradley International Airport this spring. This was our fourth opportunity to share the creativity and talent of our young artists. Mrs. Goff, the art teacher for both elementary schools, was invited by the CT Office of the Arts (Department of Economic and Community Development; Offices of the Culture and Tourism) to display our students' art.
- ☞ Carl Allgrove Blooms Readers is an annual spring event. Classrooms put together spring flowering planters which are sold at the art show. The proceeds are used to purchase books for the classrooms.
- ☞ From November through March R.D. Seymour students have had a buzz about the M.A.C. Students flock into the gym on their designated days to participate in an array of physical activities. The objective of the M.A.C. is simple: To give students the opportunity to get their bodies going and exercise to get ready for a productive day of learning and strive to reach everyone's goal to be active for at least 60 minutes each day!
- ☞ This past fall, R.D. Seymour students had the opportunity to participate in Fun Runs, held at Carl Allgrove and R.D. Seymour Schools four times during that season.
- ☞ Once again this year, this club will get underway at R.D. Seymour School in April and runs through June. The program will meet every Tuesday and from 4pm - 5pm at East Granby Farms. To join is free and you can start at any time. The benefits are priceless! Run or walk as many laps as you can and earn tokens for certain distances when reached. Exercising, feeling good and making friends along the way are just a few great aspects of joining! Miles can be tracked at <http://billionmilerace.org/>
- ☞ All R.D. Seymour students are invited to be part of the Star Reader Program. Students who have read 6 books in 6 different genres and have completed a book project for each title are honored for achieving the goal of becoming a Star Reader. R.D. Seymour School is a community of readers; this program promotes conversations about books and encourages students to read a variety of books.
- ☞ Once again this year, the Elementary Visual Arts Program received an invitation from the CT Dept. of Economics and Community Development Offices of Culture and Tourism, to exhibit the artwork of our K-5 Visual Arts students within the *Connecticut Culture Gallery* located at *Bradley International Airport*. This is an exciting and unique opportunity for our students as this Gallery's purpose is "to provide visitors from around the world with a view of Connecticut's cultural richness and the creative talents of its residents." Since September 2012, East Granby elementary art students have had work on display in these gallery showcases for exhibits running between 3 to 6 months.

Achievements

- ☞ The Art Show is an exciting and valuable experience for our children and their families as it is a *celebration of the artistic achievements of all of our elementary students. Every child in grades K-5 is represented.* (Each student has 3 two-dimensional pieces of work on display in addition to 1-2 three dimensional pieces.) This year, the Elementary Visual Arts Program will celebrate this very special evening of the arts on May 24, 2018, at the 27th Annual Allgrove/Seymour School Art Show. The Carl Allgrove School gymnasium and main hallways will again be transformed into a delightful art gallery with over 1600 pieces of student artwork! This event receives outstanding community support, involving numerous parent volunteers who help to hang and display the student art, provide and serve refreshments, and supervise the K-5 student musicians who have also volunteered to provide music for the show.
- ☞ Children's Stage Adventures Actor-in-Residence Program is a week-long; theater-in-residence program occurs every other year and is partially underwritten by the Allgrove/Seymour PTO. In October, R.D. Seymour students had the opportunity to participate in the extremely entertaining *Shakespeare's Midsummer Dream*. Over one hundred R.D. Seymour students auditioned and earned parts in this play! After a whirlwind week of auditions and rehearsals, families and students were treated to a pleasurable evening of entertainment in the High School Auditorium. During this week long program, R.D. Seymour students were also able to take part in several theater workshops.
- ☞ Math Fact Fluency Club is an opportunity for students to come in at 8am to work on FASTT Math and improve their computational fluency. The results have been phenomenal as computational fluency continues to improve each day! Participation is dependent upon a referral from their classroom teacher.
- ☞ Immediately upon their arrival at school, select Grade 3 Students meet twice per week in a small interactive group (Words Their Way Morning Club) which focuses on studying word patterns to improve decoding and spelling using the *Words Their Way* (WTW) program.
- ☞ The Academic Support After School program made possible by a grant from the CSDE provides support for students who need assistance in understanding, developing, and demonstrating academic skills.
- ☞ Before and After School Enrichment Programs are a variety of enrichment programs including Coding, Stop Motion Animation, Yoga & Mindfulness, Scrapbooking, Crochet, Books for Breakfast, Invention Convention, STEM Challenges, Bingo, Reader's Theater and Yearbook are also offered to students throughout the school year. These programs are funded through the CHOICE Academic and Social Support Grant.
- ☞ Every year, select fifth grade students are invited to attend an on-campus workshop (CAMPY) for enrichment and excellence in Mathematics at Central Connecticut State University. Students participate in a variety of activities that offer a variety of challenging and investigative mathematical topics. This provides a wonderful opportunity to strengthen critical thinking and problem solving skills while collaborating with students from other schools in Connecticut. This program is funded in part by the Allgrove/Seymour PTO.
- ☞ Congratulations to EGMS eighth grade students for winning first and second place in this year's Abigail Phelps Chapter of the Daughters of the American Revolution Essay Competition! Both students were recognized by members of the Abigail Phelps Chapter in March. This is the eighth

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straight year that EGMS 8th graders have placed in the top three of the Abigail Phelps chapter of the Daughters of the American Revolution essay competition. Our first place winner at the chapter level advanced to, and won, the State Daughters of the American Revolution essay competition.

- 🦃 Congratulations to EGMS eighth graders who took first place for the best group website in the regional History Day Competition for the best group website. They will be competing at the state level this month.
- 🦃 East Granby Middle School sent three teams of four students each to the Kids' Lit Quiz competition at Central Connecticut State University on January 30. Out of over 40 teams in this heat, all three East Granby teams placed in the top 15. One East Granby team placed third in the heat and earned a spot at the National Finals on February 2nd. Four team members competed at the National Finals and placed 6th overall. Congratulations to all these Kids' Lit Quiz contestants and their coaches Mrs. Munsell and Mrs. Klucznik.
- 🦃 In the 2017-2018 school year, all seventh and eighth graders are participating in EGMS's Invention Convention. Ten percent of our students will once again go on to the regional competition and 12 out of 15 students will go to the state convention.
- 🦃 The band and chorus students performed a Winter Concert in January and have a Spring Concert at the end of May. Concerts are free and open to the public!
- 🦃 The Middle School Band will perform in the East Granby Memorial Day Parade.
- 🦃 Several Middle School students performed at the High School's annual Pops Concert with the High School Choir and the Color Guard.
- 🦃 Two Middle School Choir students and one Middle School Band student was accepted to the Connecticut Music Educators Association Northern Region Middle School Music Festival.
- 🦃 The seven team members of the Middle School Odyssey of the Mind team competed Saturday at the CT State Finals at Southern CT State University. They placed 2nd overall in their problem category and age division, earning them the chance to attend the World Finals in May at Iowa State University.
- 🦃 Congratulations to all EGMS students who submitted their work to the 2018 University of Connecticut Student Writers contest. A Grade 7 student is a competition winner with her non-fiction entry "Embracing Change." Her work will be published in the 2018 Connecticut Student Writers Magazine. Another Grade 7 student won an honorable mention for her non-fiction entry "Voice of Nature." Five current Grade 8 students also won honorable mentions in the Grade 7 Poetry category for poems they wrote last spring: These students will all be honored at Student Recognition Night May 10 at the University of Connecticut.
- 🦃 The band and chorus students have attended a number of music festivals where individual students have won awards for their outstanding performances.
- 🦃 Five Middle School Choir students were accepted to the Connecticut Music Educators Association Northern Region Middle School Music Festival.
- 🦃 The Student Support Services Department annually meets all the indicators in the Connecticut State Department of Education (CSDE) District Performance Profile
 - 🦃 *New Program In East Granby Offers 5-Year Associate in Science Degree In Manufacturing Technology (Hartford Courant, Nov. 2014)* – CT's First High School Fifth Year Associates in Science in Advanced Manufacturing Technology was started at East Granby High School. The manufacturing training

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program in collaboration with [Asnuntuck Community College](#) and East Granby Manufacturers was launched in 2014. The model is being replicated in other Connecticut school districts and Community Colleges.

- 🏆 *New Program In East Granby* offers 5th Year Certificate and Associates in Science Degree in Business with Asnuntuck Community College
- 🏆 In 2017, U.S. News and World Report named East Granby High School as #3 Best High Schools in Connecticut – Gold Medal.
- 🏆 The Connecticut State Department of Education named East Granby High School as a “School of Distinction” in 2013 and 2015, and R.D. Seymour School as a “School of Distinction” in 2015.
- 🏆 In 2014 and 2015, East Granby High School was on the College Board Honor Roll, and named College Board Top Ten in 2014.
- 🏆 Newsweek rated East Granby High School as one of the “Top 500 High Schools in America” in 2015.
- 🏆 In 2015 out of 230 high schools in Connecticut, East Granby High School ranked #11 in Math, #11 in Reading, and #22 in Writing in SAT’s.
- 🏆 East Granby High School was recognized in 2013 for being Connecticut CAPT Exemplary School.
- 🏆 EGHS ranked in the top ten Connecticut high schools for statewide testing in 2016.
- 🏆 In 2016, EGHS ranked #6 in Advanced Placement participation and #12 in performance in the State of Connecticut.
- 🏆 In 2016, East Granby High School ranked #1 in English Language Arts in SAT’s in DRG D.
- 🏆 In 2016, East Granby High School ranked #1 in Science CAPT in DRG D.
- 🏆 Each year, many members of the East Granby High School band and choir earn all NCCC honors. This year we had 16 students participate in the NCCC festival. Two students were accepted in the Northern Region Music Festival and one musician was accepted to the All-State Festival.
- 🏆 Each year, 70-80% of each graduating class at EGHS participates in our athletic program.
- 🏆 Two athletic teams made it to the state quarter final level (2018 girls’ soccer and 2017 softball), and 2018 boys’ co-op ice hockey won the CCC south division, the CCC south tournament, and made it to the state semi-finals.
- 🏆 Currently, there are 6 EGHS alumni participating in collegiate sports and 7 additional graduating senior athletes are projected to participate on collegiate teams as well.

We are grateful for the community’s support in so many ways, especially the efforts and financial support of the variety of parent organizations in the district, the business partners who donate unselfishly, and our manufacturing partners who have extended themselves in meaningful ways into the classroom. As a district, we are extremely proud of the accomplishments in our Pre-K – 12 comprehensive school system and we are grateful for the recognition of our relentless efforts to improve. We have much more work ahead of us as we work to ensure that all students meet higher expectations for academic performance.