

*East Granby Public Schools*  
*Budget Edition – Fiscal Year 2017-2018*

## Vision Statement

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The East Granby Public Schools is a learning community where students are inspired and engaged in rigorous and authentic learning experiences that prepare them to meet the demands of a changing world. Students pursue knowledge in 21st century learning environments that foster individual talents, skills, and interests so they may achieve their personal and career goals. Educators, parents, students, and community partners are important stakeholders in the success of the East Granby Public Schools. Together we work to ensure that students achieve high expectations and actualize their full potential to contribute to society.

### East Granby Public Schools Accolades

- Elementary Schools - District of Distinction in CT. Invention Convention
- R. D. Seymour School – School of Distinction for performance on SBAC
- R. D. Seymour School Odyssey of the Mind State Champions and 3<sup>rd</sup> place finish in World Competition
- Middle School Students – 6 years winners in DAR Essay Contest – highest number of participants in CT Invention Convention
- Middle School Students win top honors in the 2016 University of Connecticut Student Writers Contest
- EGHS – 2016 Ranked Top 10 High Schools in CT for statewide testing
- EGHS – 2016 Ranked #6 Advance Placement participation, #12 in performance in the state of Connecticut
- EGHS – 2016 Science CAPT #1 DRG D
- EGHS – 2016 SAT English Language Arts #1 in DRG D
- EGHS – 2013 Excelling School of Distinction
- EGHS - 2014 Excelling School of Distinction
- EGHS – 2015 School of Distinction (1 of only 5 high schools on the state list)
- EGPS – 2013 14 Best Bang for the Buck School District
- East Granby - Top 5 small Town for education – 2013 (CT magazine)
- EGHS – 2014 AP Honor Roll
- EGHS – 2015 AP Honor Roll
- EGHS - 2015 Newsweek Top 500 High School
- EGHS - 2015 Newsweek Top 10 High School in CT
- Students at EGHS consistently outperform DRG D peers on state assessments
- EGPS – SS meets all SPED indicators each year
- Pre-School enrollment has increased, expanded to three classrooms
- District has maintained stable enrollment and high performance
- Superintendent Award - District of Distinction for Associates of Science degree program

Carl D. Allgrove  
Elementary



R.D. Seymour  
Elementary  
School



East Granby  
Middle School



East Granby High  
School



# Budget Message

***“The community public schools are the greatest discovery – and the cornerstone – of our democratic society.” – Horace Mann***

***The high performing East Granby Public Schools are the cornerstone of East Granby and must be adequately supported in order for the community as a whole to thrive.***

On Thursday, March 16, 2017, at its special meeting, the East Granby Board of Finance directed the East Granby Board of Education to prepare and present a 1.5% (increase of \$241,125) at their next meeting. Subsequent to that, the Board of Finance convened on April 4, 2017 and directed the Board of Education to present a 1.24% (\$200,000 budget increase over the current year) at the Public Hearing scheduled for April 18, 2017. The Board of Education had previously shared information with the Board of Finance explaining its revenue and expenditures as anticipated to continue to support the school district in providing a rich and comprehensive education program that will ensure that East Granby students develop as intellectually agile learners in 2017-2018.

The East Granby Public Schools is a highly effective learning community comprised of four efficiently operated schools. Students attend classes at Carl D. Allgrove Elementary School and R. D. Seymour Elementary School. Students attending East Granby Middle School share instructional and community spaces with students at the East Granby High School where there is one small gymnasium, one regulation size gymnasium, one auditorium, a single art room, a family and consumer Science area, a Manufacturing, Engineering and Technology area, a single band room and chorus room, and a library media center. Classroom sizes at the high school vary in square footage and thus also vary in seating capacity accommodating our stable enrollment of students each year. There is no excess unused square footage/capacity in either the middle school or high school. In fact there is no unused space in any of our schools. Our growing pre-school enrollment does not include any students from out of district, and our enrollment of CHOICE students remains constant year over year. All members of our school community utilize the facilities to engage in meaningful learning experiences that result in high achievement and enviable district performance.

We are grateful for the resources the town allocates to enable us to provide high quality educational programs for the student population in East Granby’s schools, and we are extremely proud of the sustained high quality of the school system that is an attractive feature of the Town of East Granby. We strive to maintain our momentum and continue to provide meaningful and authentic educational experiences that will allow us to continue to attract new residents to the town to strengthen the tax base. We continue to take advantage of our assets and partnerships with the business community and higher education to ensure that our students graduate from the East Granby Public Schools with meaningful credentials earned while participating in our high quality educational program.

In the last 18 months, the Board of Education negotiated contracts with the teachers (EGEA) and the non-certified (AFSCME) bargaining units. All entities negotiated in good faith and every effort was made to produce responsible contracts that would reduce operating costs. For example, the teachers will have to choose between two less expensive benefits plans. The EGEA also agreed to contract language that will give the Board options in designing the educational program to realize further efficiencies.

The commentary in the Efficiency study completed last year reflected a seemingly high per pupil expenditure. It is well worth noting, that other schools that have a similar configuration to East Granby High school also appear to have a high PPE. It must be noted here, that the middle and high school students share a large portion of the education facility and thus, one cannot assume that the PPE as reported in the efficiency study is only reflecting the use of the high school by the students in grades 9 – 12. Consideration of the facility use by the middle school students reduces the calculated PPE.

# Budget Message

In your schools in East Granby, educators ensure through the implementation of value-added best practices, that we provide the highest caliber of educational experiences for our students in the most efficient manner, without waste, and capitalizing on every opportunity to realize efficiencies in our operations. That being said, our on-going efforts to realize efficiencies include the following:

- Re-negotiating new contracts with vendors, taking advantage of collaborative opportunities for, professional development, special education services, and cooperative purchasing;
- Pursuit of additional grant funding where eligible;
- Participation in regional collaboratives such as Education Resource Collaborative, Farmington Valley Diagnostic and Capital Region Education Council to take advantage of group rates;
- Shared transportation for students participating in Vo-Ag programs;
- Establishment of partnerships with higher education to support the academic program and create educational experiences for students;
- Participation with state supported programs such as Auer Farms to engage students in authentic learning experiences;
- Sharing with other districts to sponsor programs such as the visiting author program in the elementary schools;
- Combined purchasing with the town and other districts;
- Continuing a comprehensive full preventative maintenance plan for mechanical systems, and;
- Upgrading the infrastructure in the schools to achieve operating efficiencies and safety.

The Board of Education's operating budget expenditures support the basic educational goals and programs in all four district schools. The primary goals are to provide high quality educational experiences that prepare students to achieve at high levels in each grade, be competitive, college and career ready, and successful in their future endeavors. In spite of our operating with restrained budgets, student performance improved significantly as we continue to be judicious and creative in using the allocated funds. Our practice of deliberately incorporating laser focused programs enables us to address the unique and diverse needs of our students and increase student and school performance. Grants and school-community partnerships have provided critical resources to enhance the curriculum, and provide academic assistance to students in need. Recent accolades at every school level are evidence that students continue to grow intellectually and are succeeding.

We invite you to join the conversation and the effort to ensure that the East Granby Public Schools continue to provide learning experiences of the highest caliber, and the community continues to be proud of its public schools. Eleanor Roosevelt once said, *"We do well when we all do well."* Let us continue to work together so we, as a community - concerned about the future of our children and of our society – can all do well.

**On April 18, 2017, the Board of Education will present the 2017-2018 budget at the Public Hearing.**

The Board of Selectmen will set the date and time for the referendum at the Town Meeting. The Board of Education has no opportunity to advocate for the budget after the referendum date is set. Therefore, it is imperative that you engage in the process well before that date. Official Board of Education documents are posted on line at the official district website [www.eastgranby.k12.ct.us](http://www.eastgranby.k12.ct.us) after budget related meetings. Thank you for the many ways you have expressed your appreciation for the effectiveness of the total educational program, the dedication of our school administration, faculty and staff, and supported all students.

*Christine F. A. S. Mahoney, Ed. D.*  
Superintendent of Schools

## Message from Joe Doering East Granby Board of Education Chairperson

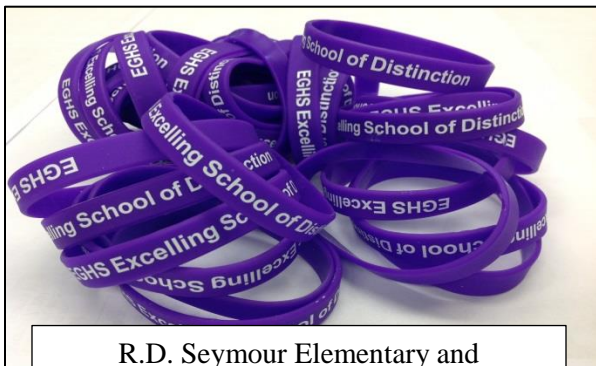
The Board of Education has worked diligently with the Superintendent, Business Manager and school administrators to complete the arduous task of preparing a responsible budget that will enable the committed faculty and staff to engage our students in a meaningful educational program.

The Board of Education recognizes that we are in difficult financial times, and so the process of developing a budget is fraught with challenges. Connecticut's budgetary woes are being passed on to cities and towns, including East Granby. In order to meet our charge as a Board of Education, to provide education for all of East Granby's students, we sought to be as efficient as possible making prudent decisions about how we could exercise further restraint in our spending. Accordingly, we need to find efficiencies while maintaining the high quality education our district continues to provide. We negotiated cost effective contracts with our bargaining units, and continue to utilize grant funds to provide meaningful programs in our schools.

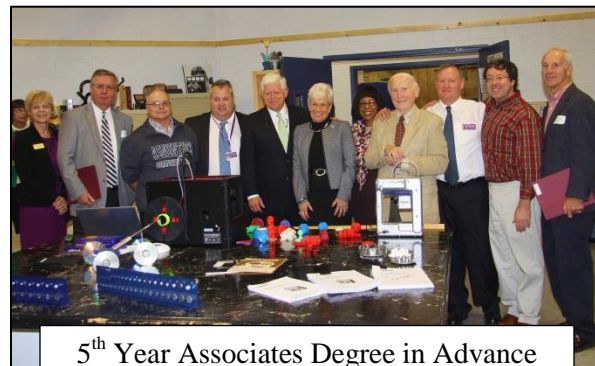
The Board of Education is grateful for all of the financial support we have received and continue to receive. This year, the board of finance's guidance is to submit a budget with a 1.24% increase. The budget we have submitted maintains current program levels but will result in personnel reductions such as .5 library media specialist, a paraprofessional, and changes in language arts faculty, and curriculum development.

The Board of Education has determined that while this will affect our district operations, we will rely heavily on the dedication and commitment of our indefatigable Superintendent, administrators, faculty, and staff to continue to their efforts so we will be able to maintain the most critical elements of our educational programs at the levels necessary to provide our students with an excellent education. We urge you to support the recommended budget and to participate in the public hearing and Town meeting. While these are difficult financial times, we will all courageously and with conviction, work together to find solutions and provide the resources our district needs. Once again, thank you for all of your support.

Joe Doering,  
Board of Education Chairperson



R.D. Seymour Elementary and  
East Granby High School  
*Schools of Distinction*



5<sup>th</sup> Year Associates Degree in Advance  
Manufacturing Technology  
*Ribbon Cutting Ceremony*

## 2017-2018 Board of Education Budget 1.24%

EAST GRANBY BOARD OF EDUCATION					
DRAFT 2017 - 2018 PROPOSED BUDGET					
		SUMMARY REPORT	SUMMARY REPORT		
		PROPOSED	CURRENT YEAR		
1.24%	Description	2017 - 2018 Budget	2016 - 2017 Budget	Inc(Decr) \$ 16-17 Budget	Inc(Dec) % 16-17 Budget
111	Certified Salaries	7,835,085	7,559,007	276,078	3.65%
112	Non Certified Salaries	1,463,595	1,446,630	16,965	1.17%
121	Certified Salaries-Substitutes	124,279	124,279	0	0.00%
122	Non Certified Salaries-Substitutes	7,500	7,500	0	0.00%
125	Certified Substitutes - Contracted	19,110	19,110	0	0.00%
131	Other Salaries	217,169	233,894	(16,725)	-7.15%
210	Group Health & Life Insurance	2,362,450	2,381,110	(18,660)	-0.78%
220	Employer FICA	105,263	110,812	(5,549)	-5.01%
221	Employer Medicare	140,186	131,767	8,419	6.39%
230	Employer Pension	66,551	65,918	633	0.96%
250	Unemployment	27,722	20,000	7,722	38.61%
260	Workers Compensation	107,027	109,228	(2,201)	-2.01%
320	Professional Development	69,000	72,000	(3,000)	-4.17%
322	Assessment Services	1,050	1,039	11	1.06%
330	Professional Services	349,752	402,865	(53,113)	-13.18%
340	Data Processing Services	30,119	24,719	5,400	21.85%
411	Water / Sewage	24,950	24,950	0	0.00%
421	Rubbish Removal	10,800	10,515	285	2.71%
430	Contracted Maintenance Services	178,544	199,159	(20,615)	-10.35%
435	Repairs to Buildings	53,200	53,200	0	0.00%
440	Rental - Gas Cylinders	0	175	(175)	-100.00%
510	Pupil Transportation	865,931	848,961	16,970	2.00%
520	Property Insurance	29,373	29,113	260	0.89%
521	Liability Insurance	30,102	30,524	(422)	-1.38%
523	Errors & Omissions Insurance	19,765	19,642	123	0.63%
530	Telephone and Internet	38,867	38,867	0	0.00%
531	Postage	9,925	10,200	(275)	-2.70%
540	Advertising	1,000	1,000	0	0.00%
550	Job Printing & Binding	10,254	9,470	784	8.28%
561	Public School Tuition	345,764	263,139	82,625	31.40%
563	Private School Tuition	846,046	883,755	(37,709)	-4.27%
580	Travel & Conferences	11,745	12,541	(796)	-6.34%
582	Field Trips	2,500	2,500	0	0.00%
610	Instructional Supplies	81,298	101,299	(20,001)	-19.74%
612	Custodial Supplies	30,250	30,250	0	0.00%
621	Natural Gas	25,500	25,500	0	0.00%
622	Electricity	311,118	311,118	0	0.00%
623	Propane Gas	525	525	0	0.00%
624	Heating Oil	97,850	97,850	0	0.00%
640	Books/Textbooks/Workbooks	72,944	105,454	(32,509)	-30.83%
643	Subscriptions/Licenses	145,962	142,466	3,496	2.45%
730	Equipment	15,062	25,063	(10,000)	-39.90%
810	Memberships & Special Programs	59,865	57,888	1,977	3.42%
811	Legal Expenses	30,000	30,000	0	0.00%
	<b>Total Expenditures</b>	<b>16,275,000</b>	<b>16,075,000</b>	<b>200,000</b>	

## 2017-2018 Board of Education Budget 1.24%

2017-2018 BOARD OF EDUCATION PROPOSED 1.50% BUDGET			IMPACT	CHANGE OVER CURRENT YEAR
111	Certified Salaries	Increases based on negotiated contracts. Teachers GWI .5% 2%, plus Step Administrators 2.5%, 3 retirements. 8 Lane changes, Reduction of .9 FTE	276,078	3.65%
112	Non Certified Salaries	Step plus 1.75% GWI, reduction of 1 FTE	16,965	1.17%
121/125	Certified Salaries-Substitutes	No increase	0	0.00%
122	Non Certified Salaries-Substitutes	No increase	0	0.00%
131	Other Salaries	Appendix E (60% funded by pay to participate) Reduction in ELL Tutor due to District need.	(16,725)	-7.15%
210	Group Health & Life Insurance	Percentage of increase supplied by our insurance consultant 8% for CTCare. Anthem 8%. Dental 5%.	(18,660)	-0.78%
220/221	Employer FICA & Medicare	Based on salary adjustments	2,869	1.38%
230	Employer Pension	Based on salary adjustments	633	0.96%
250	Unemployment	Increased based on staff reductions	7,722	38.61%
260	Worker's Compensation	Based on salary increases and estimate of 4% increase	(2,201)	-2.01%
320	Professional Development	Reduced	(3,000)	-4.17%
322	Instructional Program Improvement	Minimal increase based on need	11	1.06%
330	Professional Services	Reduced	(53,113)	-13.18%
340	Data Processing Services	CEN contract (bandwidth used to be provided by State free of charge)	5,400	21.85%
411	Water/Sewage	No increase	0	0.00%
421	Rubbish Removal	Minimal increase based on need	285	2.71%
430	Contracted Maintenance Services	Reduced (New copier contract through ERC consortium bid)	(20,615)	-10.35%
435	Building Repair	No Increase	0	0.00%
440	Rental-Gas Cylinders	Reduced	(175)	-100.00%
510	Pupil Transportation	2% increase	16,970	2.00%
520	Property Insurance	Actuals plus 4% renewal	260	0.89%
523	E&O Insurance	Actuals plus 4% renewal	123	0.63%
521	Liability Insurance	Actuals plus 4% renewal	(422)	-1.38%
530	Telephone	No Increase	0	0.00%
531	Postage	Reduced	(275)	-2.70%
540	Advertising	No Increase	0	0.00%
550	Job Printing & Binding	Minimal increase based on need	784	8.28%
561/563	Public & Private Tuition	Adjustment based on current population of out placed students and student I.E.P.	44,916	27.13%
580	Travel & Conferences	Reduced	(796)	-6.34%
582	Field Trips	No increase	0	0.00%
610	Instructional Supplies	Reduced	(20,001)	-19.74%
612	Custodial Supplies	No increase	0	0.00%
621	Natural Gas	No Increase	0	0.00%
622	Electricity	No Increase	0	0.00%
623	Propane Gas	No Increase	0	0.00%
624	Heating Oil	47,700 @\$2.05 gallon	0	0.00%
640	Books/Textbooks/Workbooks	Reduced	(32,509)	-30.83%
643	Licenses & Subscriptions	Minimal increase based on vendors	3,496	2.45%
730	Equipment	Reduced	(10,000)	-39.90%
810	Memberships & Special Programs	Minimal increase based on need	1,977	3.42%
811	Legal Expenses	Administrators contract to be negotiated in 2017-2018	0	0.00%
			200,000	

# The 2017-2018 1.24% Budget

## 2017-2018 BOARD OF EDUCATION

2016-2017 Board of Education Budget is \$16,075,000. The Board of Finance has given us a directive of 1.24% or an additional \$200,000. With this directive, the Board of Education has prepared a budget that reflects cost adjustments as well as risks affecting several line items:

### THE 1.24% BUDGET INCLUDES

- ▶ All contractual obligations of the Administrative (2.5%), Certified (.5% to Steps 1-13, 2% Step 14) and non-certified (1.75%) unions included, 3 retirements, 8 lane changes, reduction of .40 English Teacher, reduction of .50 Library Media Specialist, reduction of 1 paraprofessional, reduction of 1 tutor
- ▶ Expected savings from contractual changes to insurance offerings. Anticipated Groups Health/Dental Insurance premium costs increases: 8% Anthem, 8% CTCare, and 5% Dental
- ▶ Anticipated increases of 4% for our Business Insurances and 4% for Worker's Compensation. Increased cost for Unemployment as a result of staffing changes
- ▶ Reduction in Professional Services for Curriculum Consultant from 140 days to 70 days
- ▶ New copier contract bid through the ERC Consortium resulting in decrease costs in Contracted Maintenance Services of over \$20,000
- ▶ New costs for bandwidth in all schools and fire alarm monitoring. Services which used to be provided at no cost to the district, increased cost for annual fiscal audit work
- ▶ Increase for known Special Education Tuition and Transportation costs
- ▶ Zero percent increase for Substitutes, Water/Sewage, Repairs to Buildings, Telephone/Internet, Advertising, Field Trips, Custodial Supplies, Natural Gas, Electricity, Propane Gas, Heating Oil, Equipment and Legal Expenses (14 line items)
- ▶ Reductions in Professional Development, Professional Services, Contracted Maintenance, Rental of Gas Cylinders, Postage, Travel & Conferences, Books/Textbooks/Workbooks (13 line items)

	Gross Amount
Contractual Salaries	\$9,666,738
Contractual Benefits	\$2,674,449
Business Insurance	\$ 213,989
Special Education Tuitions (Public & Private) Out-of-District	\$1,031,906
Magnet, Vocational & Technical Tuitions	\$ 159,904
Transportation	\$ 865,931
All Other Line Items	\$1,662,083
Total Request	\$16,275,000

# East Granby Public Schools Grants 2016-2017

Grant	Duration	Grant Amount	Grant Used for
Individuals with Disabilities Education Act (IDEA)	7/1/2016-6/30/18	\$152,265	Funds and supports the education of students with special needs—paraprofessional salaries, special education teacher (part-time), technology and software to support students with reading disabilities
Individuals with Disabilities Education Act (IDEA) Preschool	7/1/2016-6/30/18	\$990	Supports Preschool students with special needs and parent workshops
Title I (2016-2018)	7/1/2016-6/30/18	\$63,199	Supports basic academic improvement programs – Literacy and Math Interventions, professional services, parent activities, early literacy
Title II (2016-2018)	7/1/2016-6/30/18	\$10,426	Teacher and principal training, teacher professional development, materials for teacher training
Title III	7/1/2016-6/30/17	\$1,683	English Language Acquisition and Language Enhancements—instructional materials for professional development for ELL tutors
CHOICE Tuition	7/1/2016-6/30/17	\$530,000	Funds to support the educational program in East Granby Public Schools including curriculum personnel and academic support tutors, supplies and technology
CHOICE Academic and Social Support Grant (CASS)	7/1/2016-6/30/17	\$47,525	Academic and structured social supports for students
Carl Perkins Grant	Consortium	\$7,200	Supports Technology Education, Consumer Science and Business
Rockbestos	Annual	\$7,500	Supports equipment and instructional supplies
<b>TOTAL</b>	5.1% of E.G. Budget	<b>\$820,788</b>	
NOTE Two Year Grants—The amount shown is spent over the two years.			



# East Granby Public Schools...

- 48% of East Granby Teachers are on the 2 highest steps in the teacher’s salary grid.
- 90% of East Granby Teachers have a Master’s Degree or above.
- The average experience of an East Granby Teacher is 10 years.
- 56 East Granby students participate in magnet school programs, 5 in Bloomfield & Suffield Vo-Ag, and 9 in technical schools
- East Granby is in District Reference Group (DRG) D.
- 2015-2016 Per Pupil Expenditure is **\$18,921**

## INDICATORS OF EDUCATIONAL NEED



INDICATOR	OUR DISTRICT
Students eligible for free/reduced lunch	118
Students not fluent in English	8
Students identified as Gifted or Talented	5
Students receiving Special Ed and 504 services	144
Homeless	0
Juniors or Seniors working >16 hours per week	30

- ☞ Is one of the smallest Pre-K-12 districts in Connecticut
- ☞ **Instituted Connecticut’s First Fifth Year High School Associates in Science Degree program in Advanced Manufacturing Technology.**
- ☞ Participates in the *College Now, and College Connections* programs
- ☞ Has a vibrant Family Resource Center that serves students in an Integrated Pre-School
- ☞ High School is #1 in DRG-D for percentage of students taking and succeeding in Advance Placement courses
- ☞ Offers Tech Prep, Business, and Articulated courses for college credit from Asnuntuck Community College
- ☞ Enrolls 60 CHOICE students
- ☞ **East Granby High School and R. D. Seymour School named “Schools of Distinction”**
- ☞ Collaborates with the town on projects and initiatives as appropriate
- ☞ Is a member of Farmington Valley Education Resource Collaborative (ERC)
- ☞ Collaborates with Windsor Locks to provide Adult Education
- ☞ **High school is recognized by the American Red Cross for successful blood drives**
- ☞ **High school yearly takes top honors in the Greater Hartford County Mathematics League**
- ☞ Has an award winning high school band
- ☞ **Has more than 72% of enrolled students on athletic teams**
- ☞ Has received SDE recognition for compliance with Special Education requirements

EGHS Class of 2016 College & University Acceptance and Attendance

	Albany College of Pharmacy and Health Sciences		
	Albion College		
	American University		
	Arizona State University		
	Asnuntuck Community College		
	Assumption College		
	Bard College		
	Barry University		
	Bay Path University		
	Bay State College		
	Becker College		
	Bentley University		
	Borough of Manhattan Community College		
	Boston College		
	Boston University		
	Bryant University		
	Campbell College		
	Capital Community College		
	Castleton University		
	Central Connecticut State University		
	Central Connecticut State University		
	Coastal Carolina University		
	Dickson College		
	Eastern Connecticut State University		
	East Tennessee State University		
	Elcott College		
	Elms College		
	Fairfield University		
	Fordham University		
	Framingham State University		
	Franklin and Marshall College		
	Franklin Pierce University		
	Franciscan University		
	Hamilton College		
			
			
			
			
			
			
			

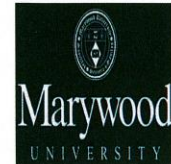
EGHS Class of 2016 College & University Acceptance and Attendance



Hofstra University  
 Holyoke Community College  
 Ithaca College  
 Keene State University  
 King's College  
 Lafayette College  
 Landmark College  
 Lincoln Technical Institute  
 Loyola University of Maryland  
 Manchester Community College  
 Marist College  
 Marlboro College  
 Marywood University  
 Massachusetts College of Pharmacy  
 Misericordia College  
 Mitchell College  
 Mount Saint Mary College  
 Newbury College  
 New England College  
 Nicholas College  
 Plymouth State University  
 Providence College  
 Quinnipiac University  
 Rensselaer Polytechnic Institute  
 Rice University  
 Rochester Institute of Technology  
 Sacred Heart University  
 Salisbury University  
 Salve Regina University  
 Savannah College of Art and Design  
 Seton Hall University  
 Simmons College  
 Southern Connecticut State University



MISERICORDIA  
UNIVERSITY

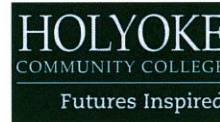


New  
England  
College



Sacred Heart  
UNIVERSITY

Plymouth State  
UNIVERSITY



PROVIDENCE  
COLLEGE



Nichols College  
*Learn. Lead. Succeed.*



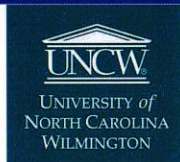
Salisbury  
UNIVERSITY



EGHS Class of 2016 College & University Acceptance and Attendance



Southern New Hampshire University  
 Springfield College  
 Springfield Technical Community College  
 St. Cloud Technical and Community College  
 St. Johns University  
 St. Thomas Aquinas College  
 Stonehill College  
 Stonybrook University  
 Suffolk University  
 SUNY at Albany  
 SUNY at New Paltz  
 SUNY Polytechnic  
 Syracuse University  
 UCONN  
 Union College  
 University of Arizona  
 University of Charleston  
 University of Hartford  
 University of Massachusetts Amherst  
 University of Minnesota  
 University of New England  
 University of New Hampshire  
 University of New Haven  
 University of Northern Iowa  
 University of Pennsylvania  
 University of Rhode Island  
 University of Tampa  
 University of Vermont  
 Wentworth Institute of Technology  
 Westfield State University  
 Western New England University  
 Western Connecticut State University  
 Wingate University  
 Worcester Polytechnic Institute



# Giving Back to the Community

- 🏠 Carl Allgrove School's traditional **Labors of Love** project raised \$907.00 (2016) which was used to purchase children's winter coats, hats, gloves, and scarves. The clothing items were donated to the Internal House in Hartford and The Network Against Domestic Abuse in Enfield.
- 🏠 Carl Allgrove School promotes lifelong reading by inviting community members to read to students as part of the yearly "**Readers and Leaders**" activity.
- 🏠 Carl Allgrove School recognized the service, honor and bravery of Veterans from the East Granby community and our Allgrove families with an assembly and special classroom presentations for **Veterans Day**.
- 🏠 In the spring (2016), Carl Allgrove students participated in "**Jump Rope for Hearts**". Students raised \$7,260 which was donated to the American Heart Association.
- 🏠 At Halloween (2016), Carl Allgrove and R. D. Seymour students collected \$362.30 for **UNICEF**.
- 🏠 In the spring, the children of Carl Allgrove School conducted a food drive to benefit the **East Granby Food Pantry**. We even had two students who were inspired to initiate a food drive with their Boy Scout Troops.
- 🏠 In January, the Seymour Student Council reached beyond the confines of East Granby and held a coat drive to ensure that families receiving aid in shelters receive warm winter items.
- 🏠 Theme days at Seymour raise monies for a charity to-be-determined by the Student Council.
- 🏠 Seymour planned an after school event to support Bandit's Place Animal Rescue.
- 🏠 Fifth grade students at Seymour held a winter-themed gift basket raffle to support Global Read Aloud Gives Back. The \$445 raised was sent to the non-profit organization Palms and Souls and will be used to purchase books for a community library in Jocotanango, Guatemala.
- 🏠 Seymour students participated in Connecticut Children's Medical Center PJ Day. Students and staff paid a suggested donation of \$1 to wear their pajamas to school. A total of \$331.74 was raised.
- 🏠 Students at Seymour held their annual Hoops from the Heart fundraiser in support of the American Heart Association. The grand total for their annual participation now exceeds \$30,000.
- 🏠 The Middle School Language Arts department hosts an annual Poetry Café Night where friends and family enjoy original poetry written and delivered by 6th, 7th, and 8th graders.
- 🏠 "Top Turkey"- EGMS students continue to spearhead the Top Turkey food drive resulting in hundreds of food items, as well as monetary donations being collected for the East Granby Food Pantry. This year's drive was led by eighth graders Allison Strzegowski and Emma Griffin.
- 🏠 EGMS students continue to conduct food drives to support our local Food Pantry.
- 🏠 For the third year in a row, a small group of EGMS 8<sup>th</sup> graders will join senior citizens at the senior center for conversation and lunch. Afterwards, the 8<sup>th</sup> graders will share their original poetry with them.
- 🏠 East Granby Middle School students helped to organize and implement the annual Veteran's Day Program. Students served as guides throughout the day and helped make the Veteran's Day luncheon a success.
- 🏠 East Granby Middle School students are participating in the Atlantic Salmon Restoration Program by raising salmon eggs in the 8th grade science classroom. Baby fish will be released in the spring to stock Salmon Brook.
- 🏠 An 8<sup>th</sup> grade student brought a holiday giving tree so students and staff could choose a mitten noting a gift for young boys and girls in East Granby.

# Giving Back to the Community

- 🏠 East Granby Middle School 8th grade students continue to spearhead and improve the school's recycling program. This year, the funds collected from recycled bottles will be donated again to charity.
- 🏠 EGMS Student Council had a sports mob event in which all students attended an EGHS basketball game. They used their gate sales to go towards the "play4kay" cancer fundraising foundation.
- 🏠 As part of their twenty hour community service requirement, East Granby High School students volunteered at a number of local organizations including: Hoops for Heart (with students at Seymour School), Windsor First Congregational Church Youth Mission, East Granby Parks and Recreation, FAVARH (providing animal contact therapy for individuals with disabilities), The Hartford Project, East Granby Public Library, Super Sneaker Fun Camp, Skate Instructor ERFC, New Horizon Village, Granby YMCA, Foodshare in Hartford, EGHS school store, CREC Youth Empowerment Summit, Vacation Bible school Second Chance Ranch, East Granby Congregational Church, Trinity Episcopal Church, EquiStrides, animal therapy, Best Buddies (academic mentoring), East Granby Volunteer Fire Department, St. Francis Hospital, East Granby Land Trust, Heads Up Hartford, South Park Inn Shelter, and House of Bread. Each year, East Granby students provide several thousand hours of community service.
- 🏠 The East Granby High School Student Council organized a "giving tree" which donated mittens, hats, and gloves to local shelter.
- 🏠 East Granby High School Spanish students work with elementary students each spring as they study "Mariposas". They also host a Senior Citizen Day each May, when local senior citizens are treated to a concert and luncheon at the school.
- 🏠 Each spring, the East Granby drama club puts on a show for the community.
- 🏠 Every Veterans Day, East Granby High School holds a ceremony in recognition of the veterans' service and sacrifice, followed by guest speakers and a luncheon.
- 🏠 The East Granby High School band and choir perform each year at the East Granby Women's Club "Winter Wonderland".
- 🏠 East Granby High School also supports the East Granby Land Trust.
- 🏠 East Granby High School students are engaged in our community in the following ways: students from our manufacturing and business classes tour local industries such as CBS Manufacturing and Minolta. Guest speakers from the community come in and share their expertise in our business and foods classes, we partner with the Bradley Regional Chamber of Commerce, the local Rotary Club, and Farmington Valley Health District to create community gardens. Lastly, F.B.L.A. is partnering with "Friend to Friend" thrift shop.
- 🏠 The East Granby High School band performs each year at the Big E, Memorial Day Parade, and graduation.
- 🏠 October 2016, twenty EGHS students worked over several Saturdays to help prepare the Old Newgate Prison for its late October opening.
- 🏠 Each year, the students organize a blood drive, typically collecting 40 or more units of blood.
- 🏠 National Honor Society holds food drives each season.
- 🏠 EGHS students organize fundraisers for the Leukemia & Lymphoma Society.
- 🏠 EGHS National Honor Society provides peer tutoring and tutoring of elementary students.
- 🏠 EGHS is working with Resistance Grows Here and the East Granby Youth Council to support our veterans and provide programs and services regarding mental health issues in our community.

# Achievements

Over the years, students in the East Granby Public Schools have met or exceeded performance expectations both in and out of the classroom, earning a respectable list of accolades that demonstrate their talents, academic and athletic prowess. Each subsequent year, the list of accomplishments grow, further demonstrating that the educators and learners in the East Granby learning community have embraced a learning culture grounded in expectations for high performance. The districts' students and schools have excelled in many different ways:

- ☞ Carl Allgrove School held its Fifth Annual Invention Convention in the spring 2016. Six students participated and one was selected to represent our school at the statewide Connecticut Invention Convention which was held at UCONN in May. In addition, all the students had the opportunity to showcase their inventions at the State Capitol and in our community.
- ☞ The annual Carl Allgrove/R.D. Seymour Art Show held each spring is an exciting and valuable experience for our students and the community as it is a celebration of the artistic achievements of all of our elementary students. Every student in both schools is represented at the show with several pieces of art work.
- ☞ Art work from the students at Allgrove and Seymour Schools will be proudly displayed in the Connecticut Culture Gallery at the Bradley International Airport again this spring. This will be our fourth opportunity to share the creativity and talent of our young and talented artists. Mrs. Goff, our shared art teacher, was again contacted by the Connecticut Office of the Arts (Department of Economic and Community and Development; Offices of the Culture and Tourism) to invite us to showcase our students' art.
- ☞ Allgrove Blooms Readers has become an annual event. Classrooms put together spring flowering planters which are sold at the art the art show. The proceeds are used to purchase books for the classrooms.
- ☞ Based on 2014-15 data, R.D. Seymour School was named "School of Distinction" by the Connecticut State Department of Education.
- ☞ R. D. Seymour School is proud of the additional programs it offers its students to help them achieve success including: M.A.C. (Morning Activity Club), Seymour Mileage Club, Star Reader Program, Norman Rockwell Museum In-School Presentation, Fun Runs, Math Fact Fluency Club, Homework Club, Invention Convention, and Yearbook Club.
- ☞ East Granby Middle School sent three teams of four students each to the Kids' Lit Quiz competition at Central Connecticut State University on January 30th. Out of over 40 teams in this heat, all three East Granby teams placed in the top 15. One East Granby team placed third in the heat and earned a spot at the National Finals on February 2<sup>nd</sup>. Four team members competed at the National Finals and placed 6<sup>th</sup> overall. Congratulations to all these Kids' Lit Quiz contestants and their coaches Mrs. Munsell and Mrs. Klucznik.
- ☞ Congratulations to EGMS students for winning first and second place in the Abigail Phelps Chapter of the Daughters of the American Revolution Essay Competition! Both students will be recognized by members of the Abigail Phelps Chapter at a meeting and reception in March. This is the seventh straight year that EGMS 8<sup>th</sup> graders have placed in the top three of the Abigail Phelps chapter of the Daughters of the American Revolution essay completion.

# Achievements

- 🍷 Susan Rosenstein, EGMS grade 8 Social Studies teacher was honored in June, 2016 in Washington D.C. as the National Daughters of the Revolution “Outstanding Teacher of American History:.
- 🍷 In the 2016-2017 school year, all seventh and eighth graders are participating in EGMS’s Invention Convention and ten percent of our students will once again go on to the state convention.
- 🍷 The band and chorus students have had several amazing concerts each year for the community which are free and open to the public.
- 🍷 The band and chorus students have attended a number of music festivals where individual students have won awards for their outstanding performances.
- 🍷 Five Middle School Choir students were accepted to the Connecticut Music Educators Association Northern Region Middle School Music Festival.
- 🍷 The Student Support Services Department annually meets all the indicators in the Connecticut State Department of Education (CSDE) District Performance Profile
- 🍷 *New Program In East Granby Offers 5-Year Associate in Science Degree In Manufacturing Technology (Hartford Courant, Nov. 2014) – CT’s First High School Fifth Year Associates in Science in Advanced Manufacturing Technology* was started at East Granby High School. The manufacturing training program in collaboration with **Asnuntuck Community College** and East Granby Manufacturers was launched in 2014. The model is being replicated in other Connecticut school districts and Community Colleges.
- 🍷 *New Program In East Granby* offers 5<sup>th</sup> Year Certificate and Associates in Science Degree in Business with Asnuntuck Community College
- 🍷 The Connecticut State Department of Education named East Granby High School as a “School of Distinction” in 2013 and 2015, and R.D. Seymour School as a “School of Distinction” in 2015.
- 🍷 In 2014 and 2015, East Granby High School was on the College Board Honor Roll, and named College Board Top Ten in 2014.
- 🍷 Newsweek rated East Granby High School as one of the “Top 500 High Schools in America” in 2015.
- 🍷 In 2015 out of 230 high schools in Connecticut, East Granby High School ranked #11 in Math, #11 in Reading, and #22 in Writing in SAT’s.
- 🍷 East Granby High School was recognized in 2013 for being Connecticut CAPT Exemplary School.
- 🍷 EGHS ranked in the top ten Connecticut high schools for statewide testing in 2016.
- 🍷 In 2016, EGHS ranked #6 in Advanced Placement participation and #12 in performance in the State of Connecticut.
- 🍷 In 2016, East Granby High School ranked #1 in English Language Arts in SAT’s in DRG D.
- 🍷 In 2016, East Granby High School ranked #1 in Science CAPT in DRG D.
- 🍷 Each year, many members of the East Granby High School band and choir earn all NCCC honors. We have had several musicians who earned all-state honors as well.
- 🍷 Each year, 70-80% of each graduating class at EGHS participates in our athletic program
- 🍷 Las year, 9 students earned all-conference honors (NCCC) and 4 students earned all-state honors.
- 🍷 There are six EGHS alumni currently participating in collegiate sports, including football, baseball, basketball and softball. Two current athletes have signed letters of intent to participate in boys’ soccer and softball at the collegiate level.



# Achievements

We are grateful for the community's support in so many ways, especially the efforts and financial support of the variety of parent organizations in the district, the business partners who donate unselfishly, and our manufacturing partners who have extended themselves in meaningful ways into the classroom. As a district, we are extremely proud of the accomplishments in our Pre-K – 12 comprehensive school system and we are grateful for the recognition of our relentless efforts to improve. We have much more work ahead of us as we work to ensure that all students meet higher expectations for academic performance.

