

Community Relations

Gifts to School Personnel

Gifts from Suppliers and/or Contractors

The members of the Board of Education and its employees wish to avoid any conflict between their personal interests and the interests of the school district in dealing with suppliers, contractors and all organizations or individuals doing or seeking to do business with the school district.

Although it is customary for some suppliers to give gifts to customers' employees at different times which are not of more than nominal value, and are not intended to influence in any manner the school district's procurement practices, the Board of Education requests, in view of the possible adverse publicity that might arise from such practice on the part of the suppliers, that suppliers or potential suppliers do not include the name of any individual connected with the school district on their gift lists.

Gifts to Board Members

No Board member or employee shall directly or indirectly solicit any gift; or accept or receive any gift having a value of twenty-five dollars (\$25) or more, whether in the form of money, services, loan, travel, entertainment, hospitality, thing or promise, or any other form, under circumstances in which it could be reasonably inferred that the gift was intended to influence the Board member or employee in the performance of his/her official duties or was intended as a reward for any official action on his/her part.

Gifts between Students and Teachers

Gifts between students and teachers shall be discouraged.

The Board recognizes that parents and students often wish to express appreciation to staff for their work. However, the Board does not encourage the giving of gifts. All children are not economically able to contribute on a comparable basis. Simple tokens such as a picture, poem or card from a student are entirely appropriate. Staff should be sensitive to this and make sure that there is no pressure on a child or group of children to give.

(cf. 3313 - Relations with Vendors)

(cf. 9270 - Conflict of Interest)

Legal Reference: Connecticut General Statutes
7-479 Conflicts of interest.

Policy adopted: July 16, 2007

EAST GRANBY PUBLIC SCHOOLS
East Granby, Connecticut