

**East Granby School System 403(b) Plan
Salary Reduction Agreement
2023**

In accordance with Section 403(b) of the Internal Revenue Code and IRS regulation S 1.403(b)-1(b) (3), as amended, the East Granby Board of Education ("Employer") and _____ ("Employee") enter into a salary reduction agreement ("Agreement"), as follows:

1. With respect to services to be rendered by the Employee after this Agreement takes effect, the Employer and the Employee hereby agree that the Employee's salary for such services shall be adjusted, as follows, beginning with the first applicable payroll for the month of _____, 2023.

Check one:

- Initial Salary Reduction: Reduce \$ _____ per pay period.
 Change in Salary Reduction: From \$ _____ to \$ _____ per pay period.
 Termination of Salary Reduction.

MAXIMUMS FOR 2023
\$22,500 through age 49
\$30,000 age 50 and up (\$7,500 catch-up)

2. The Employer agrees that it will contribute the amount of such salary reduction to purchase at the Employee's sole direction a non-forfeitable annuity contract within the meaning of Sections 403(b)(1) or (7) of the Internal Revenue Code for the Employee from the following Tax Sheltered Annuity (TSA) Company:

Employee SSN (last 4 digits): XXX - XX - _____

Employee Date of Birth: _____

TSA Company Name: _____

Account number: _____

ACCOUNT NUMBER IS MANDATORY FOR INITIAL SALARY REDUCTION AGREEMENTS

3. This Agreement shall be legally binding and irrevocable with respect to amounts earned while the Agreement is in effect. The Employee may terminate this Agreement provided the employee gives a written notice to the employer. Any termination of this Agreement shall be effective only with respect to amount not yet earned at the time of said termination.
4. It is the intent of the parties hereto that the non-forfeitable annuity contract purchased to this Agreement shall qualify for the tax benefits provided for under Section 403(b) of the Internal Revenue Code, as amended.

Employee Signature: _____ Date: _____

Please submit to the BOE Office for processing.